

Behavioral Interview Questions

First and foremost, always be HONEST. You do not have to remember the truth.

In behavioral interviews, there will usually be a group of people in the department that will ask questions, sometimes it will be one person at a time, other times, it will be one central person asking, and everyone will have the opportunity to chime in, but ALL will be listening.

Before heading into that room, and sitting in that warm seat, review these common questions that might be asked of you and prepare a story (a true story) ahead of time, so that you will not stumble and fall in front of the audience.

1. Tell us about how you worked effectively under pressure.

2. How do you handle a challenge? Give an example.

3. Have you ever made a mistake? How did you handle it?

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8. Why did you leave your last job?

9. Why are you looking for a new job?

10. What is one thing you are looking to either have or to not have in your next position?

11. What is it about this opportunity that most excites you?

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12. What is something you think we could do better or differently?

13. Tell us about yourself

14. Tell us about your current or most recent work

15. What is your greatest strength?

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16. What is your greatest weakness?

17. What can you offer us that someone else cannot?

18. If I called your last boss right now and asked them an area you could improve on, what would they say?

19. Describe a situation when you had to work closely with a difficult coworker. How did you handle the situation? Were you able to build a relationship with this person?

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20. Talk about a time you worked in a fast-paced setting. How do you prioritize tasks?

A bit more nursing related:

- 1. Describe a time when you were particularly proud of your healthcare team? What was your role in this situation?**
- 2. Tell us about a time when a patient's family was dissatisfied with your care. How did you handle that situation?**
- 3. Tell us about a time when you did not know the answer to a patient's concerns? How did you go about finding the information?**

